



Being there for *you*
and *your family*

JOB DESCRIPTION

JOB TITLE:	Palliative and End of Life Care Educator
HOURS:	Full time (Part time hours considered)
BASE:	LOROS Centre for Excellence
REPORTS TO:	Lead Clinical Educator

JOB SUMMARY:

The post holder will deliver education and training to ensure the continuity and quality of palliative and end of life care both at LOROS and in a range of care settings across Leicester, Leicestershire and Rutland. Collaboration with partners, including other education providers will be an important aspect of this role, ensuring that LOROS plays an active part in addressing challenges related to palliative and end of life care and promote the standards and expectations as outlined in 'Ambitions for Palliative and End of Life Care: a national framework for local action 2021-26.

A key part of the role will be to support the Lead Clinical Educator in designing, developing, and delivering structured educational programmes and development strategies to enhance the knowledge, skills and confidence of health and social care staff in palliative and end of life care.

The post holder will act as a change agent by enhancing professional skills across the Health and Social Care workforce.

DUTIES AND RESPONSIBILITIES:

1. To promote high quality, personalised palliative and end of life care across a range of health and social care settings by identifying and developing the skills and knowledge of multi-professional staff in a variety of health and social care settings to ensure best practice and high-quality services to all patients with a life limiting illness.
2. To recognise individual, organisational and system wide issues which impact

- upon the provision of palliative and end of life care, tailoring facilitation of learning to take account of and address such issues.
3. Lead on the development of proposals and innovative educational initiatives in line with identified gaps in provision and demonstrate leadership by actively seeking new partnerships.
 4. Develop and maintain relationships with commissioners and LOROS stakeholders including delivery of activity as defined in our contracts.
 5. Lead on the planning, development, delivery and evaluation of teaching and learning experiences for specified areas of responsibility.
 6. In collaboration with the office manager you will provide data and information pertaining to delivery and to support evaluation of the education and training programmes.
 7. To develop and maintain a safe and effective learning environment across a range of workplace settings.
 8. To work with specified teams across LLR in identifying learning needs and to develop and support the development of specific learning pathways.
 9. To maintain own personal professional development and (where appropriate) act in accordance with a recognised professional body's code of conduct (e.g. NMC).
 10. To nurture a reflective learning environment where individuals and teams evaluate and deliver care based on evidence and best practice.
 11. To encourage a climate of confidence by acting as a change agent facilitating an environment of openness and questioning.
 12. To contribute to the teaching programmes of undergraduate and postgraduate medical, nursing and AHP students.
 13. Work proactively with practitioners to ensure meaningful engagement in professional development and improvement of palliative and end of life care.
 14. Engender a culture of safe practice by promoting adherence to policies/procedures to minimise risk to patients, staff and others.
 15. Act as a clinical and professional resource to members of the health and social care workforce.
 16. Reflect views of patients and carers through the delivery of education and training.
 17. Through the delivery of education and training promote and enhance evidence-based practice.
 18. Maintain awareness of current developments in palliative and end of life care and the implications that they may have on educational programmes.
 19. Participate in evaluation and audit in order to monitor effectiveness and impact of learning on practice.
 20. Liaise with key stakeholders to ensure a collaborative approach is taken to education and development which avoids duplication and promotes activities which build upon current provision.
 21. Work collaboratively with other organisations to jointly deliver education and training initiatives which promote service and quality improvement.
 22. To contribute to the planning/delivery of mandatory and essential training within LOROS.
 23. To support the further development of the LOROS education programme. This may include study days, accredited courses, workshops, evening lectures and outreach programmes.
 24. To ensure that programmes of education are:

- Creative and flexible to meet the needs of multi-professional/agency teams
 - Appropriate for all members of the MDT
 - Reflective of the different levels, needs and areas of practice of those involved in the provision of palliative care.
 - Reflective of LOROS research findings to ensure translation into educational programmes and practice.
25. To contribute to the delivery, accreditation, assessment and evaluation of programmes in accordance with standards and regulations of external partnering organisations.

GENERAL:

To carry out and comply with the prevention and control of infection as per LOROS policies and procedures.

All staff are subject to LOROS policies, procedures and conditions of service, with reference to the Health and Safety at Work Act 1974.

The post holder is responsible for safeguarding the interests of children and adults who they come into contact with during their work. To fulfil these duties post holders are required to undertake mandatory training to recognise the signs and symptoms of abuse, or neglect, or individuals at risk and to follow LOROS policies relating to safeguarding practice including reporting any concerns that they may have.

Take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.

Co-operate with their employer as far as is necessary to meet the requirements of the legislation.

All staff should be aware of and aim to contribute to LOROS' Vision and Mission and also strive to exhibit the Values & Behaviours at all times (see attached document).

The contents of this job description are not exhaustive and may be amended in accordance with the needs of the service after discussion with the post holder whose agreement will not be unreasonably withheld.

Signed..... Date.....
Postholder

Signed..... Date

Line Manager